



2023 BJCC Professional Excellence Awards

Awards Framework

The **purpose** of the Brisbane Junior Chamber of Commerce (BJCC) is to connect, educate, and advocate for future leaders in Brisbane by providing a supportive platform for the personal and professional development of young professionals, business owners, and entrepreneurs. The association delivers on these objectives by:

- hosting networking events for young professionals to connect with like-minded people in Brisbane;
- providing opportunities to educate the young business community, improving their professional, interpersonal and leadership skills; and
- leveraging our collective voice to advocate for change through government, peak body, and industry partners.

The **Professional Excellence Awards** (Awards) are designed to highlight the great achievements and dedication to development of young professionals across the diverse industries brought together by the BJCC. The **focus** of the Awards is to identify individuals who:

- actively participate to connect with other emerging leaders in the community, find opportunities to collaborate, and get the best out of each other
- demonstrate interest in developing and applying personal and professional skills such as technical and industry expertise and leadership capability to achieve tangible results
- consistently champion young professional interests within the business and policy environment and advocate for young professionals having a seat at the table for long-term strategy discussions.

Judging Panel

The Awards judging panel is comprised of Gala Ball partners and independent members, all of whom are senior leaders with experience across a broad range of sectors.

Nicky Lonergan, Managing Director, Archers – The Strata Professionals
Shaun Conroy FAICD FGIA CA, Advisory Board Leader at Board Associates
Professor Stephanie Schleimer, MBA Director, Griffith Business School, Griffith University
Karen O'Rourke, Regional Manager, Queensland Country Bank
Lois Penney, President, Brisbane Junior Chamber of Commerce (President's Award only)

Judging Criteria

The BJCC attracts and supports professionals from all sectors, therefore the judging criteria enables applicants from all industries to express their responses in a manner that allows for a consistent, fair, measurable, and merit-based assessment.

The Award framework and criteria is endorsed by the judging panel.

Application Guidance

When making an application for any award, applicants should:

- frame responses within the last 12 months of activity
- limit responses to a maximum 500 words
- be specific when outlining relevant metrics used to measure success and achievement
- refer to the eligibility criteria for each Award (specifically, some Awards require applicants to hold a BJCC membership, and some do not).

Shortlisting and Award Presentation

Applicants will be advised of the progress of their application over the course of the Awards program. The Awards winners will be announced and presented at the 2023 BJCC Gala Ball to be held on Saturday 19 August 2023 at Customs House in Brisbane City.